



MARCH 2017 NEWSLETTER

A Message from the Directors

New Age Services Inc. is fast approaching the March 31, 2017 fiscal year end for the 2016-2017 year and there are numerous projects that require completion.

NAS is working on implementing requirements under the new PDD contract that will be signed later this month. Changes that need to occur under the new contract will be presented in memos, Letters of Agreement and other agreement letters. As well, the finance area will be changing processes to accomplish “year-end” in a much shorter time frame. Work continues on the implementation of the new budget format that will be part of the new contract.

Considerable work is being done on the workplace accident alternative coverage through CHUBB that will replace WCB. Finalization of the change to IA Insurance and Lifeworks, which replace Blue Cross, is occurring. Please watch your mail for information regarding these benefit providers. Remember, the Workplace Accident Alternative coverage (CHUBB) is for all staff including employees, caregivers, contractors, respite and volunteers.

Synerion (the time and attendance software) is in the build phase. It will be ready for testing soon.

We are currently in process of working with PDD to open 3 more group living situations. We want to ensure the process will allow for putting plans in place which will first include the hiring and training of staff. It will take some time for the details to be worked through and the funding to be in place.

The celebration of the Foundations learners who earned their Certificate in 2016 occurred on March 1, 2017, to great success. We are proud of the staff who have completed the course and are happy to have a more qualified workforce. As well, the students in the Disability Studies Certificate course are working hard and there will be 4 graduates of that program come this spring. As a result of these two programs of study, NAS Inc. is close to achieving the requirement under the PDD Contract, of having staff qualified by both education and experience. Congratulations to you all.

We will be recruiting for 2 summer STEP positions, more information will be out soon.

With all this work being done, it is good to reflect upon the way NAS Inc. engages in “An Inclusive Future for All”. The staff, from frontline to leadership, work to support clients and each other; the clients help us all grow and the Calgary community is there for all of us to participate as valued citizens. This is good!

Rosemarie, Norma, Helene

Important information

Benefits information

We would like to encourage all staff with benefits to register on-line with Industrial Alliance. Contained within the letter you received from Industrial Alliance (IA) you will find your registration key which you can use at ia.ca/registrationkey to create your online account. Once you are registered you can access information about our program and make claims on-line.

We want you to know that there are changes to the rates for the new health benefit package. Going forward employees will have a reduction in their costs for the benefit package and New Age Services will also see a small savings. New Age Services' savings will go towards other benefits for our staff. We hope you will agree with us that this is a win-win.

IA Employee training/information session are scheduled here at NAS main office on March 16, 2017 during the following times:

- 10:00am - 11:00am
- 4:00pm - 5:00pm

Topics to be discussed will include the employee benefits plan with IA and an online demonstration on how to access/navigate the IA website and submit a claim online.

Please schedule this time in your calendar and send an email to HR@newageservices.ca confirming your attendance with your name and the preferred training time that works best for you.

Diversity Day

On Friday, Mar 17, 2017 we will be celebrating Diversity Day here in the office between 12:00 and 3:00 pm. This will be a potluck event and our theme this year is Canada's 150th Birthday and the diversity within Canada. Please feel free to dress up and show off your cultural dress! Please RSVP to the office at 403-242-6672 x 0 by Monday, March 13th with your name and the number of guests attending, and what type of potluck food item you will be bringing. *Please see the invitation attached in this email.

Careers at New Age Services Inc.

To see available positions at New Age Services go to newageservices.ca/careers.

FundScrip: Fundraiser 2017

New Age Support Services would like you to get involved in FundScrip, our on-going fundraising drive. In the image below you can see how FundScrip works. And if you would like more information please go to newageservices.ca/make-a-difference-help-achieve-our-vision/fundraise/



Upcoming Training

Mandatory Training

To register for mandatory trainings, please send an e-mail to HR@newageservices.ca with your full name and your Team Leader's name or call us at 403-242-6672 ext.0.

- **BVC Disability Studies** – every Friday; 9:00-10:30 AM. Location: NAS office. Next course begins May 2017.

Calendar of Trainings for upcoming months in 2017

March 8-9, 2017:	Positive Behaviour Support (9 am -3 pm)
April 5-6, 2017	CPI Training (9 am-3 pm)

Welcome to NAS

Brian G. Brenda D. Mika B.
 Yasuko T. Joey M. Zoe C.
 Tylar K. Pauline C.



NAS Leadership team would like to extend a warm welcome two new permanent staff to our Admin team: Alex K, with his IT knowledge, and Fatima M, as our HR Advisor. We are very excited to have them join our growing team!

Birthday Celebrants — March

Afolakemi O. Kathryn S. Sarah D.
 Braj T. Kimberley B. Sharon P.
 Catherine M. Lisa K. Sheena P.
 Irene E. Martina L. Liza B.
 Ivan C. Mary D. Thomas K.
 Jessica P. Michelle M. Tylar K.
 Jessiebeb B. Sandi K.



NAS Calendar

March 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3 9:00 am - 10:30 am BVC Disability Studies Introduction to Exceptionalities	4
5	6	7	8 Positive behaviour Support training 9 AM - 3 PM	9 Positive behaviour Support training 9 AM - 3 PM	10 9:00 am - 10:30 am BVC Disability Studies Introduction to Exceptionalities	11
12 Daylight Saving Time Clock forward 	13	14	15	IA 16 Employee training 10-11 AM & 4-5 PM 	17 9:00 am - 10:30 am BVC Disability Studies Diversity day @ NAS office 12:00-15:000	18
19	20	21	22	23	24 9:00 am - 10:30 am BVC Disability Studies Introduction to Exceptionalities	25
26	27	28	29	30	31 9:00 am - 10:30 am BVC Disability Studies Introduction to Exceptionalities	

Employee of the Month

Kasie G.

Kasie began working at NAS Inc. in August 2014, her educational background is in Social work. She worked as a CDP B in our Group Living homes for over 1 year, then became a House Advisor in October 2015. Kasie was very successful in her roles in the Group Living department. In March 2016 she so graciously supported the Leadership team to take on a temporary Team Leader position.

This position became permanent in May 2016. Kasie took on a caseload monitoring Residential Caregivers and clients as well as Outreach staff. She has shown great ability to be flexible and has faced many changes and transitions on her Caseload. Kasie is now currently Team Leading in the Day Program and continues her role Team Leading on the Outreach Team. Kasie brings enthusiasm, passion and a great sense of humour to the teams. We value her strong ability to build relationships and connections with others. On a personal note, Kasie values time with her family and friends. She could open up a bakery with her amazing ability to create pleasurable treats and goodies. Her specialties are cream cheese snickerdoodles, short bread and any cookie or cupcake you can think of.

We are so pleased to have Kasie as a part of NAS Inc. Her thoughtfulness and gentle demeanour remind us that this work that we do is derived from kindness and compassion.

Kasie you are an asset to our organization and we look forward many more achievements and successes with you and with NAS Inc.

Community Events and News

Picture this...film festival

This year *Picture this...film festival* received 70 films from over 21 countries around the globe! Forty films will be screened during our lively 3-day festival, with all films entered this year and last two years available for viewing in private booths on site (close to 300 films!). We were very excited to see a record number of Canadian entries, including the multi-award winning "Barber of Augusta," indicating increasing disability film production in Canada.

In order to increase access, films with English subtitles will have people reading subtitles out loud (which will be accessible through headphones). Also, ASL interpreters will be available if arranged in advance, so if you need interpreters please let us know ASAP and we will try to book them. Contact us for details.

The Gala Awards Evening will be held at the same venue on Saturday March 18, 2017. Tickets are \$25 and must be purchased in advance.

When: Wednesday, March 15 to Friday, March 17, 2017

Where: Calgary SCOPE Society/Vantage Building (219-18 Street SE; on the southwest corner of Centre Avenue and 18th Street SE)

Cost: \$10 day pass, \$7.50 low income, students and seniors \$5.00 youth under 16 years, \$20.00 - festival pass (does not include Gala Awards Evening)

Group rates available (email director@ptff.org to arrange in advance). For tickets email director@ptff.org or call 403-717-5610 or 403-807-3341. Visit the website (www.ptff.org) for festival information updated on a regular basis.

Pre-employment Training Program for Teens and Young Adults with ASD

CommunityWorks Canada® is an after-school pre-employment training program for teens and young adults ages 15-21 with ASD that provides opportunities to gain valuable work experience, build social skills and make new friends. They are currently accepting applications for their **SPRING 2017 SESSION**.

April - June 2017 (13 Weeks)

Thursdays from 5:00 PM - 7:30 PM

Week 1: Orientation at The Ability Hub: #300, 3820 – 24 Avenue NW, Calgary

Week 2 - 13: Work experience activities at various local business

To learn more, call 403-210-5000 or email al.bhanji@sinneavefoundation.org

