

Nurturing Diversity

Difference is the very nature of human experience which as an agency we recognize and embrace. In order to build an inclusive workplace we believe that an environment of trust, honesty and collaboration must be fostered amongst all stakeholders. A place of work where we create a safe environment for individual's to cultivate a deeper understanding and appreciation of each other's beliefs, values and cultures while working in a Canadian workplace.

In order to build all our cultural capacity New Age Services Inc. will be offering mandatory training for staff entitled "Nurturing Diversity and Building an Inclusive Workplace." This training was developed by ACDS in Edmonton as a tool to promote and nurture diversity in the workplace. We recognise that our staff and client base is highly diverse and we believe this training will benefit all. It will take place over the course of two days. The first sessions will take place on October 19th and 26th, 2016.

In conjunction with the training, we will be hosting a number of voluntary Town Hall sessions for staff who are not only newcomers to Canada but are also wanting to know how to close communication, cultural and language gaps in the professional workplace. These Town Hall sessions will be organic in nature meaning staff will be responsible for the direction the conversations take dependent on those present and the nature of any identified topics.

It is our hope that the training as well as the conversations stemming from the training or from each other will promote a deeper understanding not only of others we work alongside but our clients and ourselves as well.